



## Accretion Consultants, LLC

*Creating Excellency to Ur expectations*

### **Who we are?**

*Welcome to Accretion Consultants. - A Pennsylvania based premiere software company; is one of the fastest growing, world class and reputed providers of Information Technology services and solutions who believes in hard work.*

*Accretion was established in the year 2004 with in a short span of time we were successful to reach people in placing into Fortune 500 companies and able to get appreciation and recognition for our work and carved out a prominent niche and identity for itself among the jostling crowd of consultancies all over USA. Accretion is now a premier recruitment solutions provider with head office at **3521 E Lincoln Hwy, Suite 101, Thorndale, PA 19372** and full-fledged development center in Hyderabad, India.*

- ✚ We at Accretion believe in a prompt and fully dedicated response to each client to provide outstanding business solutions to their requirements.*
- ✚ Our mission is to serve all strata of corporates ranging from Fortune 500 companies to startup companies by providing them the most competent candidates. We are committed in creating a mutual beneficial system for our clients by breaking through barriers.*
- ✚ Excellency is not just a reachable goal but to make it a habit in our performance.*

### **Why to trust ACL as a client's FIRST-CALL recruitment firm?**

*This is because of our different working styles and strategies as under:*

- An excellent databank, both online and offline, which represent high profile candidates of desired talent, which are kept, filtered for various positions beforehand.*
- We understand the complications and urgency of our client's needs and accordingly customize the recruitment.*



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- *Our main objective is that we meet up with our client's requirements within a certain scheduled time and in the most economical and cost redundant manner.*
- *We try to work very dedicatedly and closely with the client through all stages of the assignments to give them utmost ease so that they don't feel the heat of recruitment.*
- *We provide immediate manpower solutions even within 24 hours in times of dire emergency of our clients.*
- *In trying to achieve high accuracy, we believe in understanding the nature of the job, candidates' real versus perceived skills sets, the hiring organizations' culture and the candidates' career motives.*

### **Management Team**

*Every Organization success rate of growth depends on the efficiency of the management team and we are proud to possess such a talented team as our treasure to lead us make this premier success a heading on our way.*

*Identifying and attracting the best of the talent is the most imperative aspect of our ACL service organization management team, where we have highly talented and expertise team.*

### **Recruitment Strategy of Accretion**

- ✓ *Understand Client Requirements.*
- ✓ *Candidate Generation*
- ✓ *Screening and Assessing Of Candidates.*
- ✓ *Formal Reference Check*
- ✓ *Candidate - Client Meeting*
- ✓ *Negotiations and Offer*
- ✓ *Follow-Up till Joining*
- ✓ *Keep Back-Up Active*



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### **Accretion Consultants areas of expertise:**

- ❖ ERP
- ❖ CRM
- ❖ E-business
- ❖ IT managed Services
- ❖ Data Warehousing

### **Corporate Mission**

*Our mission is to be a true strategic partner to our enterprise clients. For us, this means being a single source for our client's IT needs as well as bringing value with superior methodologies that reduce project costs and accelerate client ROI.*

### **Corporate Vision**

*Our vision for Accretion Consultancy is to employ a global workforce to provide end-to-end IT services for enterprise clients across the world .*

### **Clients**

*We believe that our client's appreciation is our back bone and are our real strength in achieving a wide success with in this short span of time*

### **Financial & Insurance Services**

- i) Citizens Bank
- ii) MetLife
- iii) Fannie Mae



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### **Technology & Other Services**

- iv) *IBM*
- v) *HEARTLAB, Inc*
- vi) *Wayne State University*
- vii) *Pomeroy IT Solutions (ARC)*
- viii) *Surrex Solutions Corp*
- ix) *Continental Utility Solutions; Inc.*

*Note: Majority of them are our direct clients and for others we go through preferred venders.*

### **INSURANCE**

*We meet all the Business and General Liability insurance requirements of fortune 500 companies.*